

Executive Coaching

Cultivating **effective leaders** is an investment in your **company's current and future success.**

The ELI Group specializes in Executive Coaching for senior executives. Our expertise and approach to fostering accountability for behavior change is what makes our coaching programs successful.

We have a proven ability to build trust and rapport quickly both with executives and within organizations. This allows us to provide executives with solutions and tools to help them increase influence and impact, thereby ultimately become more effective leaders.



INVESTMENT

The standard fee for an executive coaching program is

\$40,000

payable at initiation of the coaching engagement.

We design custom programs for the unique needs of each executive that involve the following framework over the course of six months:



Meet one-on-one

Establish rapport and review coaching goals and objectives with the executive.



Conduct feedback interviews

Compile responses into a summary report.



Facilitate a meeting between individual and manager (and HR if appropriate)

Align expectations about the coaching process and set clearly defined goals and objectives.



Conduct one-on-one coaching conversations

Held in person or virtually every 2-3 weeks. Available for phone/email interactions as frequently as necessary.



Facilitate status updates and meetings between executive and manager (and HR if appropriate)

Ensure progress is being made toward goals and create a sense of accountability. This occurs at the mid-point and conclusion of the coaching engagement.

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